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NEW REQUIREMENT FOR ARKANSAS EMPLOYERS

The Arkansas Division of Workforce Services has enacted Emergency Rule 30, which requires employers to provide notice to separating employees of the availability of unemployment compensation benefits. The Families First Coronavirus Response Act provides grant funding to states for unemployment benefits, but only if the state requires employers to give notice of the availability of benefits. The rule became effective on April 27, 2020, and shall remain in effect through December 31, 2020.

Emergency Rule 30 requires employers to provide the notice set forth in Attachment A <u>upon that employee's separation from employment</u>. The full text of Appendix A is set forth below, and is available in in a printer-friendly form <u>here</u>.

NOTICE TO EMPLOYEE

Unemployment Insurance (UI) benefits are available to workers who are unemployed and who meet the requirements of Arkansas UI eligibility laws.

You may file a UI claim in the first week that employment stops, or work hours are reduced.

You will need to provide the Arkansas Division of Workforce Services with the following information for the Division to process your claim:

- 1. Your Full legal name
- 2. Your Social Security Number
- 3. Your authorization to work (if you are not a US Citizen or resident)

To file a UI claim online, visit our Arkansas' online claims filing site at: https://www.ezarc.adws.arkansas.gov/ from 6 am through 6 pm, Sunday through Saturday.

To file a UI claim by telephone, call 1-844-908-2178 or 501-534-6304 from 8 am to 3:30 pm, Monday through Friday.

To file a UI claim by paper, please visit your nearest Arkansas Workforce Center. To find the nearest Arkansas Workforce Center please visit www.dws.arkansas.gov/contact.

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For more information on this requirement, and other COVID-19 related topics, please review our COVID-19 Resources page here: https://www.gill-law.com/covid-19-resources/#

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