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### EEOC Guidance on COVID Vaccine Incentives for Employees

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The EEOC issued guidance today on employers offering COVID vaccine incentives to its employees. The EEOC said that under certain circumstances, employers may offer incentives to employees who receive the COVID-19 vaccine. Those circumstances are outlined below:

- An employer may offer an incentive to an employee who voluntarily provides documentation or confirmation that he or she received a vaccine on their own.
- An employer may offer incentives to employees for voluntarily receiving a COVID-19 vaccine administered by the employer or its agent so long as the incentive is not so substantial as to be coercive.
- An employer may offer an incentive to employees who provide documentation from a third party that the employee's family has been vaccinated by a third party. However, an employer may NOT offer an incentive to an employee in return for the employee's family member getting vaccinated by the employer or its agent.
  - Note – an employer may offer an employee's family member an opportunity to be vaccinated *without* offering that employee an incentive.

For more information from the EEOC, visit [here](#). -

GILL RAGON OWEN  
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425 West Capitol Avenue Suite 3800, Little Rock, Arkansas 72201

[www.gill-law.com](http://www.gill-law.com)

[501.376.3800](tel:501.376.3800)

