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Employer and Health Care Vaccine Mandates On the Way

President Biden asked the Occupational Health and Safety Administration ("OSHA") to issue rules that would require employers with 100 or more employees to require COVID-19 vaccination or face mandatory weekly testing. Pursuant to such request, OSHA is drafting rules that would implement the requirement. If employers violate the requirement, they would be subject to a \$14,000 fine per violation.

Further, the administration intends to require vaccination for federal contractors, as well as expand the CMS vaccination requirement beyond nursing homes to include health care workers in hospitals and other institutions that receive Medicare and Medicaid funding.



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